

14 September 2018

Our Ref JSCC / 26/09/18
Your Ref.
Contact. Amelia McNally
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To: The Chairman and Members of the Joint Staff Consultative Committee of North Hertfordshire District Council

District Councillors Councillor Sarah Dingley (Chairman), Councillor Bernard Lovewell, Councillor Lisa Nash, Councillor Lynda Needham and Councillor Martin Stears-Handscomb

(Substitutes: Councillors Councillor Kate Aspinwall, Councillor Sam Collins, Councillor Jean Green and Councillor Michael Weeks)

UNISON Representatives: UnionExpectedList

Staff Consultation Forum
Representatives: Christina Corr and Claire Morgan

You are invited to attend a

MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE

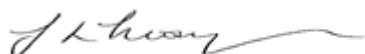
to be held in the

**FIRST FLOOR, ROOM 2, DISTRICT COUNCIL OFFICES,
GERNON ROAD, LETCHWORTH GARDEN CITY**

On

**WEDNESDAY, 26TH SEPTEMBER, 2018
AT 3.00 PM**

Yours sincerely,



Jeanette Thompson
Service Director – Legal and Community

Agenda **Part I**

Item	Page
1. APOLOGIES FOR ABSENCE	
2. MINUTES - 27 JUNE 2018 To take as read and approve as a true record the minutes of the meeting of this Committee held on the 27 June 2018.	(Pages 1 - 8)
3. NOTIFICATION OF OTHER BUSINESS Members should notify the Chairman of other business which they wish to be discussed by the Committee at the end of the business set out in the agenda. They must state the circumstances which they consider justify the business being considered as a matter of urgency. The Chairman will decide whether any item(s) raised will be considered.	
4. CHAIRMAN'S ANNOUNCEMENTS Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chairman of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wished to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.	
5. STAFF CONSULTATION FORUM To receive the Minutes of the meetings of the Staff Consultation Forums held on 6 June 2018, 4 July 2018 and the Draft Minutes of 5 September 2018.	(Pages 9 - 14)
6. PEOPLE STRATEGY UPDATE INFORMATION NOTE OF THE CORPORATE HUMAN RESOURCES MANAGER To update the Committee on the progress made in the last quarter on the People Strategy 2015 – 2020 which covers the Workforce Development needs.	(Pages 15 - 30)
7. AN EQUAL PAY REVIEW - INFORMATION NOTE INFORMATION NOTE OF THE CORPORATE HUMAN RESOURCES MANAGER To receive a presentation.	(Pages 31 - 38)

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| 8. | STRATEGIC FORUM DISCUSSION TOPIC
REPORT OF THE CORPORATE HUMAN RESOURCES MANAGER | (Pages
39 - 40) |
| | To receive a discussion paper on Family Friendly Legislation. | |
| 9. | SUGGESTED DISCUSSION TOPICS
To consider a comprehensive list of discussion topics from which to choose the subjects for future Committee debate. | (Pages
41 - 42) |

Future Meetings

The date for the next meeting of the Joint Staff Consultative Committee and the Human Resources Strategic Forum to be held in the 2018/19 Civic Year is as follows:

Wednesday 19 December 2018 (District Council Offices, 1st Floor, Room 2)
Wednesday 27 March 2019 (District Council Offices, 1st Floor, Room 2)